



# IMPLEMENTATION OF A-2 DECISIONS

## AGENDA ITEM 7.1

### IMPLEMENTATION OF A2/07: GENDER-INCLUSIVITY

**ESSENTIALS OF COUNCIL Doc C6-07.1A**

- The Secretariat with assistance from Canada evaluated the UN Guidelines on gender-inclusive language for the English language - being the only available for IHO's two working languages English and French - and cleaned those relevant to the IHO to use as guiding principles.
- This joined approach resulted into a new draft IHO Resolution on gender-inclusive language.
- Secretariat applied the new guiding principles to the English editions of M-1 and M-3.
- application of the proposed guiding principles for the English editions resulted in a few requirements for modifications only, does not decrease the overall readability and does not lead to possible ambiguities in terms of understanding of the content.

**ACTIONS TO BE CONSIDERED BY COUNCIL**

C-6 is invited to

- Take note of the proposed new Resolution, the test applications to M-1 and M-3 and the additional workload in the creation process of IHO documents and communications.
- Take note that relevant guidance for French being an equal working language of IHO, will be taken from the applying official guidelines of the French Academy until this situation changes.
- Endorse the proposed new Resolution together with the edited versions of M-1 and M-3 and submit to A-6 all three elements for subsequent approval.