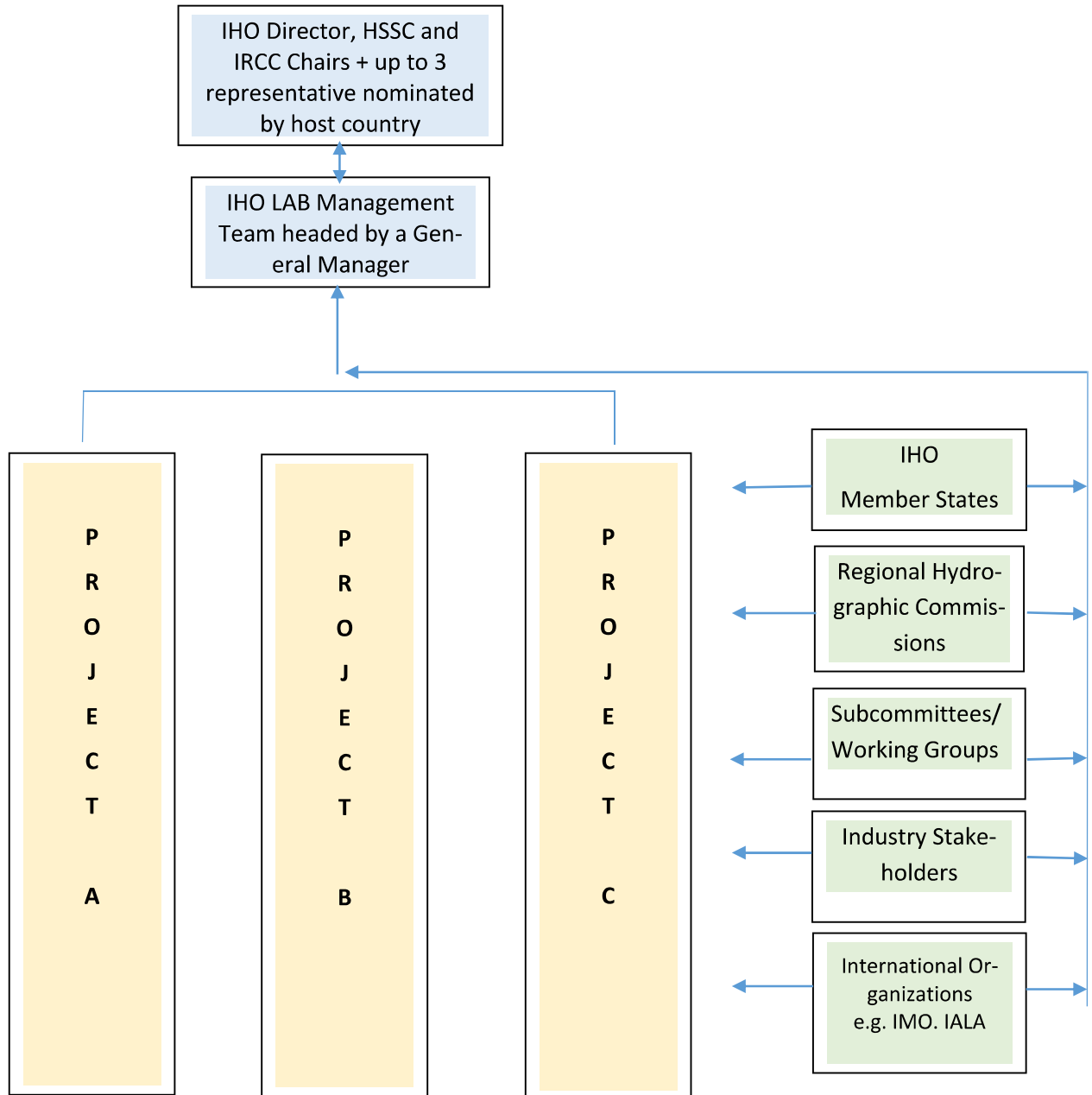


GOVERNANCE STRUCTURE

Proposed Governance Board Structure



**TERMS OF REFERENCE FOR GOVERNING BOARD AND MANAGEMENT TEAM OF
THE IHO INNOVATION AND TECHNOLOGY LABORATORY**

IHO Director and Chairs of HSSC and IRCC:

- a. Setting strategic directions of the IHO Lab;
- b. Endorsing IHO Lab” annual work plans, budgets, projects and initiatives;
- c. Overseeing IHO Lab’s innovation and technology project(s) milestones, progress and outcomes; and
- d. Submitting Annual Report and Recommendations to the IHO Council.

General Manager, IHO Lab

Reviewing the proposed work plans;

- a. Monitoring IHO Lab’s project activities, progress and outputs; and
- b. Managing the technical reviews of IHO Lab’s projects and new proposals.
- c. Proposing and executing IHO Lab’s work plans;
- d. Managing IHO Lab’s operations and project activities;
- e. Driving IHO Lab’s to deliver outcomes;
- f. Attending HSSC and IRCC meetings to update on the IHO Lab’s project activities, progress and outputs; and
- g. Where appropriate, to attend RHC meetings to share activities and knowledge with IHO Member States.