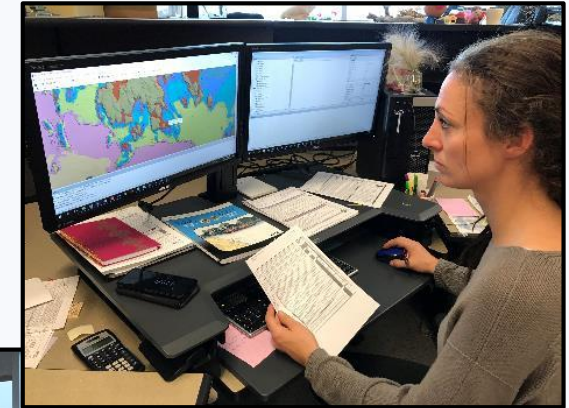


Empowering Women in Hydrography

CBSC IM

VTC, 25-26 February, 2021



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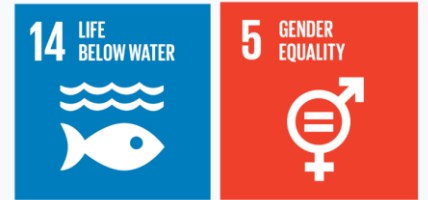
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Under the UN Decade of the Ocean

- **Canada's Grant and contribution fund**
- **Opportunity for IHO to show leadership and take concrete actions:**
 - Weave **UN's** SDGs:
 - #14** : *Conserve and sustainably use the oceans, seas, and marine resources*
 - #5** : *Gender equality, Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision making in political, economic and public life*
- **Up to 68K€/y for 3 years**



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For women and hydrographic organizations

- More exposure, opportunity, interest, contribution and participation of women to IHO bodies;
- Greater understanding of the IHO and how it operates within the global context;
- Opportunity for the IHO and organizations to benefit from the knowledge and competencies already detained by women;
- Increase in leadership skills and competencies which provide access to promotion, and;
- Professional networking;



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Developing work plan

- Socialize the establishment of a new IHO work program item;
- “Kick-off” VTC meeting to discuss initial planning and proposal ideas;
- Support a three-to-four months internship at the IHO Secretariat, to participate actively in the Outreach project interviewing women with different roles in the hydrography;
- Implement Outreach activities and the preparation of articles to divulgation in different media and in the IHO web site;
- Symposium to present and discuss the development and potential results of the outreach activities;



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Developing work plan

- Integration with other IHO activities (e.g. education), where possible and practical;
- Teaming up with other events in the ocean science or maritime domain with gender-equity themes (e.g. IMO, WISTA);
- Promotion of the gender-diversity program to Member States during IHO activities;
- Greater female participation to an annual workshop and/or participation to IHO meetings or other events;
- Support internships in other organizations;
- ...



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