



Empowering Women in Hydrography

CBSC20 Intersessional meeting
17 March 2022

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BACKGROUND AND OBJECTIVES

International
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On February 2021, 'Empowering Women in Hydrography' is unanimously adopted as a new work item to the Work Programme of the IHO Capacity Building Sub Committee (CBSC). The goals are:

- More exposure, opportunity, interest, contribution and participation of women to IHO bodies;
- Greater understanding of the IHO and how it operates within the global context;
- Opportunity for the IHO and organizations to benefit from the knowledge and competencies already detained by women;
- Increase in leadership skills and competencies which provide access to promotion, and;
- Professional networking;



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SAS PROTEA ladies of the Survey
department, South African Navy.



SHOM

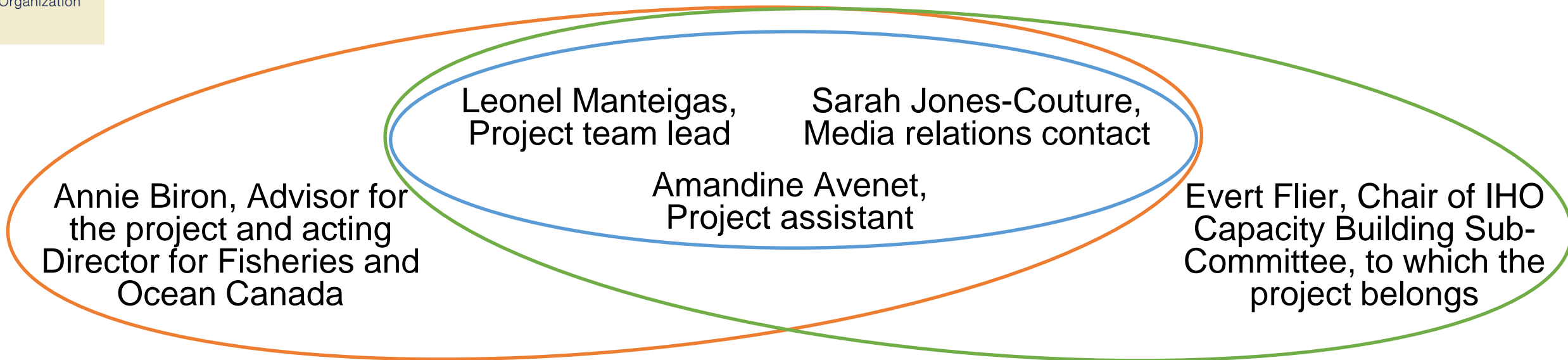


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PROJECT ORGANIZATION

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The project team is composed as follow:



A dedicated webpage:
Created and recently renovated, all information related to the project can be
found here:

<https://iho.int/en/basic-cb-sc-ewh>



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FIRST YEAR ACHIEVEMENTS

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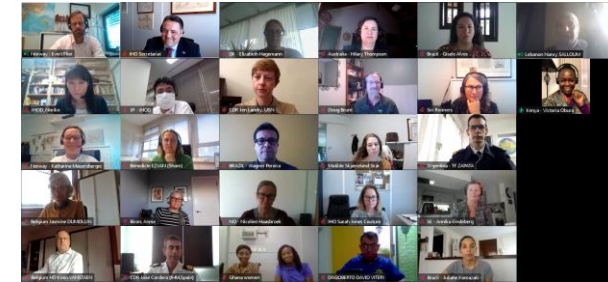
- Kick-off meeting

- involving 33 participants from 16 countries,
- and the introduction of the call for actions from Member States:
https://iho.int/uploads/user/Inter-Regional%20Coordination/CBSC/MISC/EWH/How_participate_in_EWH.pdf

- 4 internships associated with the EWH project are allocated:

- one focusing on the outreach of the EWH project, in IHO office
- and three related with the review process of submitted programmes to the IBSC, with the initial part about the standards by VTC and a in-person participation on the IBSC45 Meeting.

- 3 at-sea experiences are made available by NOAA.





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International Hydrographic Organization

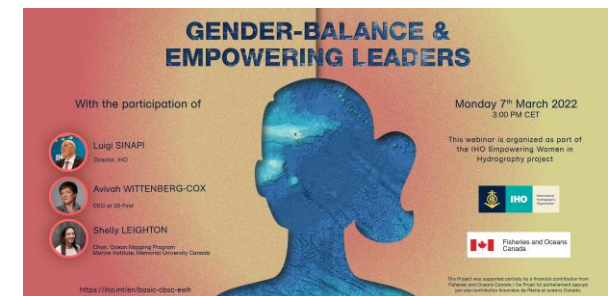
• Submission to the ‘Call for Decade Actions No. 02/2021’ as part of the United Nations Decade of Ocean Science for Sustainable Development, to Weave UN’s SDGs:

- #14 : Conserve and sustainably use the oceans, seas, and marine resources
- #5 : Gender equality, Ensure women’s full and effective participation and equal opportunities for leadership at all levels of decision making in political, economic and public life



• Webinar on Gender-balance and empowering leaders

- 3 speakers:
 - Avivah Vittenberg-Cox, CEO of 20-first
 - Luigi Sinai, Director of IHO
 - Shelly Leighton, Chair for Ocean Mapping Program at the Marine Institute Memorial University, Canada
- 201 registrations

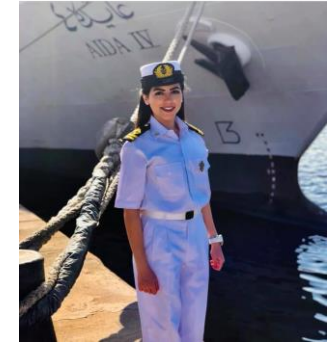




IHO FIRST YEAR ACHIEVEMENTS

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- Women role-models:
 - interviews among volunteer women from all position in the hydrographic community (more than 10 women from 9 different HOs)
 - these inspiring portraits will be shared on IHO website.
- Mentoring programme:
 - Hydrographic Leaders programme initiated in SWPHC
 - Discussion ongoing with consultants and coach on the format for the programme led by IHO.
- Symposium cancelled due to covid19-pandemic.





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SECOND YEAR WORK PLAN

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- Implement the mentoring programme.
- Continue the preparation of articles and women role-models to share on social media and IHO website.
- Integration with other IHO activities (e.g. education), where possible and practical.
- Support internships at the IHO Secretariat, at other hydrographic offices, or at-sea tours for operational experience.
- Integration with other IHO activities (e.g. education), where possible and practical.
- Teaming up with other events in the ocean science or maritime domain with gender-equity themes.
- Webinar with experts about gender-balance theme and hydrographic leaders.
- Virtual workshops with leaders from hydrographic offices to gather their initiatives and first lessons learned.