

8.3

IHO Empowering Women in Hydrography (EWH) Project

Tokyo, Japan

VTC, 7 – 7 June 2023



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International
Hydrographic
Organization

CBSC21
Tokyo, 7 – 9 June, 2023

CBSC21-0X.XX

First year achievements

- Kick-off meeting (33 participants from 16 countries)
- 1 internships on the outreach of the EWH project (Monaco)
- 3 internships related with the review process of submitted programmes to the IBSC, with in-person participation on the IBSC45 Meeting (Cadiz).
- 3 at-sea experiences made available by NOAA.
- Submission to the 'Call for Decade Actions No. 02/2021' as part of the United Nations Decade of Ocean Science for Sustainable Development
- Webinar on Gender-balance and empowering leaders
- Women role-models - interviews among volunteer women from all position in the hydrographic community



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AN INTERNATIONAL recognition!



**2021
2030** United Nations Decade
of Ocean Science
for Sustainable Development

ACTION No. 62.2 – “Empowering Women in Hydrography”
as a project of the United Nations Decade of Ocean
Sciences for Sustainable Development (2021-2030)



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Second year

- Promotion of the gender-diversity program to Member States during IHO activities
- Continuation of the Outreach project including planned activities.
- Teaming up with other events in the ocean science or maritime domain (e.g. IMO, WISTA, WMU, UN Ocean Decade Collaborating Center for the NE Pacific).

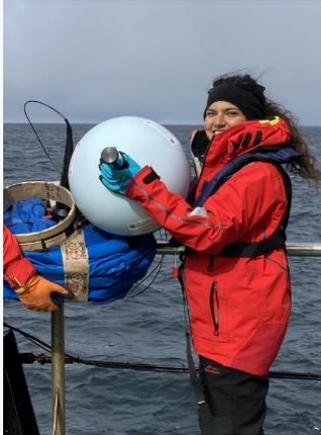


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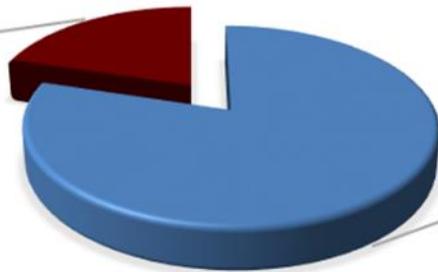
ewh project: a survey on hydrography



TOTAL NUMBER OF EMPLOYEES VS TOTAL NUMBER OF WOMEN EMPLOYEEES

44 Responses received to CL26/2022

Number of Women Employees, 2737

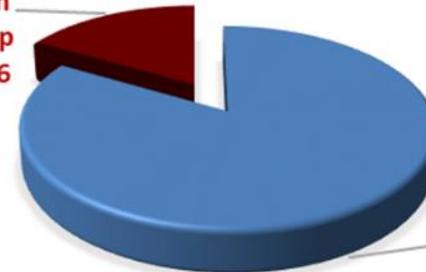


Number of Employees, 10786

NUMBER OF LEADERS VS WOMEN IN LEADERSHIP ROLES

44 Responses received to CL26/2022

Women in Leadership Roles, 306



Number of Leaders, 1532



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Second year

- Local event on 9 March 2023, with Monaco Government
- Webinar on Workplace Psychology VTC 30 March
- EWH Mentoring Programme – 11 mentors and 22 mentees so far
- At-sea experience offered by NOAA (3 participants)
- Letter of Intent (LoI) between the IHO and WMU, signed in March 2023



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Third year

- Continuation of the Mentoring Programme
- 3rd Session of Assembly event Empowering Women in Hydrography (1 May 2023, 17:00 – 18:00 at Grimaldi Forum).
- 5 participants sponsored that also attended the A-3
- 1 IC-ENC Knowledge Secondment



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Actions required

- Please note this report
- Take any other actions considered appropriate.

Thank you



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