

## **GEBCO Code of Conduct drafting group**

### Objectives

The Drafting Group is to develop a GEBCO wide Code of Conduct covering:

- a. personnel interaction and expected standards of respect and tolerance;
- b. individual status within GEBCO in relation to host national organisations and industry stakeholders;
- c. governance issues in relation to leadership positions within the GGC and any subordinate project and potential conflict of interest resulting.

### Tasks

The Drafting Group is to:

- a. develop protocols covering personnel interactions, providing examples of inappropriate behaviour, actions and comments;
- b. articulate the avenues open to individuals seeking advice and redress, including escalating scales available;
- c. provide clarification of individual status within the GEBCO Project with respect to host national organisation or industry stakeholder, highlighting the requirement to avoid acting as a policy instrument of the individual's employer and the need to operate in an open data environment working for the global community;
- d. clarify the responsibilities each individual has to ensure no actual or perceived conflict of interest, personal or host national organisation or industry stakeholder, can be inferred, particularly when undertaking leadership roles within the GGC or any subordinate body or project;
- e. identify to whom matters of concern should be addressed, if immediate resolution cannot be achieved, this should normally be the Chair of the GGC and/or the GEBCO Secretary, either or both for whom will determine the appropriate action(s) to be taken.

### Authority/Deliverables

The Drafting Group is under the authority of the GGC to which it should report.

The Drafting Group should submit a mature draft GEBCO Code of Conduct document to GGC38 for consideration and subsequent approval. The Drafting Group may recognise the desirability of pre-meeting circulation to obtain feedback and input from the GGC members prior to formal submission.