

GEBCO Code of Conduct - Pager

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This Code of Conduct was developed to consolidate the ethical expectations of all GEBCO's participants (Members) and reinforce the values that should be at the base of the working environment of this international group of experts.

GEBCO is grounded on principles of cooperation, inclusivity, integrity, transparency, fairness, justice, trust, mutual respect.

GEBCO Members are expected to be respectful and treat everybody fairly and with justice. In particular, harassment, discrimination and bullying stem out as intolerable behaviors. GEBCO adheres to guiding principles, definitions and policies contained in ETH/PI/POL/3 /REV (UNESCO Anti-Harassment Policy 2019).

GEBCO Members shall follow the code of conduct developed for UN system events during meetings, conferences and symposia, receptions and any other forum organized.

GEBCO Members that may have experienced harassment should seek advice from the GEBCO Secretary or Chair or Vice-Chair, who will properly manage the situation according to the circumstances and in a respectful manner for all the involved parties. If this route is deemed inappropriate, then GEBCO Members should seek advice from another member of the GGC.

GEBCO Members should report any wrongdoing that they may be aware of and raise concerns directly to the GEBCO Secretary in the first instance, GEBCO Chair and Vice-Chair if more appropriate.

GEBCO Members are expected to disclose any other role or participation on a board, panel, committee or such in entities that may interfere or perceived as incompatible or in conflict of interest with GEBCO.

GEBCO Members are encouraged to recuse themselves from GGC and other GEBCO subordinate body deliberations and decisions where conflict of interest might arise.

GEBCO Guiding Committee Members should avoid the condition of being involved in large projects directly supervised by GEBCO or step down as soon as they can.

GEBCO Members agree to keep confidential all matters that so require.

GEBCO Members are expected to make or issue either public or internal statements only in an objective and truthful manner.