

CALL FOR NOMINATIONS

Hydrographic Leaders Programme

The Hydrographic Leaders Programme is a new initiative being launched by the South West Pacific Hydrographic Commission (SWPHC). The programme will support a diverse group of approximately 15 individuals with targeted training in technical and 'soft' skills, mentoring and opportunities to engage internationally. Members, Associate Members and Observers of the SWPHC are invited to submit nominations for suitable individuals no later than 12 January 2022.

The programme aims to:

- Support development of a leadership pipeline and increase awareness of the hydrographic activity and interests of the region.
- Build and encourage an active and self-sustaining network of leaders in hydrography in the region.
- Contribute directly to the region's alignment with the IHO Strategic Plan 2021 – 2026, the UN's Shared Guiding Principles for Geospatial Information Management, and the Joint Canada-IHO Project Empowering Women in Hydrography.

This is a new initiative which we hope will be of benefit to the region. The first iteration of the programme will be a pilot project overseen by a Steering Group, which reports to the Chair of the SWPHC. It is being delivered by means of contributions from SWP Member States and additional funding from the UK.

The programme will be delivered online and in 'bite size' chunks to enable participation alongside busy 'day jobs.' Specific dates will be arranged in consultation with the programme participants. The programme offers:

- **Regular online workshops**, covering:
 - technical areas such as Law of the Sea, Hydrographic Governance, S-100
 - skills and behaviours, such as managing stakeholders, negotiation skills, personal impact and influencing
- **Interactive sessions with guest speakers** – from defence, industry, regulators and Government
- **One-to-one mentoring**
- **Action learning groups**

Nomination Procedure and Eligibility

We are keen to invite nominations for candidates who reflect different perspectives, contexts, life and work experience and technical expertise. Members, Associate Members and Observers of the SWPHC are invited to submit nominations for suitable candidates no later than 12 January 2022. For each candidate, nominators should provide a justification for their nomination and must provide:

- **Candidate name and contact details**
- **Candidate CV**
- **Evidence of proficiency in written and spoken English**
- **Candidate statement**

The candidate statement should be no longer than 500 words. It should include a statement of leadership and collaborative experience and a personal statement indicating where their participation in this programme aligns with their overall learning and development journey.

Nominations should be sent by e-mail to SWPHC@linz.govt.nz and will be considered by the programme Steering Group.

Important Dates

- An online Q&A for those interested in the programme will be held on **17 December 2021**
- Nominations must be received no later than **12 January 2022**.
- Selection decisions will be communicated w/c **17 January 2022**.



South West Pacific
Hydrographic
Commission

