

## IHO EMPOWERING WOMEN IN HYDROGRAPHY (EWH) PROJECT

## **FIRST YEAR ACHIEVEMENTS**

International Hydrographic Organization

- Signature of the agreement with DFO May 2021
- Kick-off meeting Sept 2021 (33 participants from 16 countries)
- Promotion of the project to Member States during IHO activities, conferences or events
- 1 internship on the outreach of the EWH project, in the IHO office
- 3 internships related with the review process of submitted programs to the IBSC, with in-person participation on the IBSC45 Meeting.
- 3 at-sea experiences made available by NOAA.
- Submission to the 'Call for Decade Actions No. 02/2021' as part of the United Nations Decade of Ocean Science for Sustainable Development
- Webinar on Gender-balance and empowering leaders
- Women role-models interviews among volunteer women from all position in the hydrographic community









## **SECOND YEAR - PLANS**

International Hydrographic Organization

- Promotion of the gender-diversity program to Member States during IHO activities
- Continuation of the Outreach project including planned activities.
- Support internships at the IHO Secretariat, at other hydrographic offices, or at-sea activities for operational experience for women.
- Prepare for and host an EWH symposium to be held in conjunction with the IHO Council meeting, which the participants will also attend.
- Integration with other IHO activities (e.g. education).
- Teaming up with other events in the ocean science or maritime domain with gender-equity themes.
- Based on the initial symposium, discuss intended activities and present it to the Inter-Regional Coordination Committee (IRCC) for review.
- Develop a mentoring program





