

IHO File No. S1/1301

CIRCULAR LETTER N° 44/2026
25 August 2026

**ANNOUNCEMENT OF THE SELECTION OF THE
IHO REGISTRY MANAGER**

References:

- A. CL 22/2026 dated 24 April 2026 – *Staffing of the IHO Infrastructure Centre, Call for Nominations – Internationally Recruited Positions & Notification – Locally Recruited Positions*
- B. IHO Resolution 01/2026 – *Establishment of the IHO Infrastructure Centre* (Assembly Decision A4/06)
- C. IHO Publication M-7 – *Staff Regulations* (Edition 10.0.0, 2026) (Assembly Decision A4/09 entered into force on 1st June 2026 with IHO CL 27/2026)

Dear Hydrographer,

1. Reference A informed Member States on the initial staffing of the IHO Infrastructure Centre (IHOIC) in Busan, Republic of Korea, established under Reference B, and sought nominations for the first phase of the recruited positions, including the post of Registry Manager (P-3), with a closing date of 12 June 2026.
2. As indicated in paragraph 12 of Reference A, the Registry Manager is assigned to the IHO Secretariat in Monaco as his official duty station, rather than to the Centre premises in Busan.
3. The IHO Secretariat received eleven applications for the post of Registry Manager. The Secretariat would like to thank all the candidates and their nominating organizations for their applications and their interest in serving the Organization through the post of Registry Manager.
4. The candidates presented the IHO Secretariat with a diverse range of experience and high qualifications. Taking into account the requirements and job description of the vacant position set out at Annex C to Reference A, the operational needs of the Centre, and the guidance provided in the IHO Staff Regulations (Reference C), the Secretary-General has selected Mr. Kevin Dickens (USA) for the post of Registry Manager (P-3).
5. Mr. Dickens has an extensive background in nautical cartography, S-100 standards development and product specifications. He also brings extensive experience in geospatial data modeling, data registry management, catalogue maintenance and GitHub pipeline and deployment workflows. Mr. Dickens will join the Staff on Monday 14 September 2026 allowing for the minimum necessary handover period with the current Technical Standards Support Officer (TSSO) responsible for the IHO Registry.

6. As foreseen in paragraph 9 of Reference A, further selections for the internationally recruited positions to serve at the IHO Infrastructure Centre (IHOIC) in Busan, Republic of Korea, are being conducted on a staggered basis. The selection processes for the Centre Manager (P-4), the Deputy Centre Manager (P-3) and the Security Scheme Operation Officer (P-3) remain ongoing, and Member States will be informed of the outcomes in due course. The recruitment of the two locally recruited positions are also being conducted through national channels in the Republic of Korea.
7. The IHO Secretariat congratulates Mr. Dickens on his selection as Registry Manager and wishes him success in his new role.

On behalf of the Secretary-General

Yours sincerely,

A handwritten signature in black ink, appearing to read 'J. Nyberg', with a stylized flourish at the end.

John NYBERG
Director